

MEMBERSHIP PACKAGE













NATRUE - membership requirements

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NATRUE · International Natural and Organic Cosmetics Association

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NATRUE is your voice – you are our force! The NATRUE organization welcomes new members!

There are numerous benefits to membership: setting NATRUE's political agenda - being ahead of the regulatory curve - contributing to EU and international regulatory decision making - participating in working groups - creating harmonized communications – joint presence at events/trade fairs - receiving our newsletter on the latest regulatory and scientific developments...

.... and if you already have NATRUE certified products you automatically have the right to become a Full Member Category B at no extra cost!

Four membership categories:

Authentic Natural and Organic cosmetics are your world.

✓ You are a NATRUE Ambassador!

You chose the NATRUE Label to differentiate the high quality of your products

✓ You are automatically part of the NATRUE Community - welcome!

Full Member C

You operate in the production or distribution of Natural and Organic Cosmetic products – anywhere in the world

✓ You are informed and can help shape the future!

You are a company, physical person, association...
Your activities relate to Natural and Organic Cosmetics

✓ Have a voice and connect with the bigger picture!



Full Member

- ❖ No one Member may contribute more than 25% to the budget
- ❖ No one Member may hold more than 25% of the votes at the Membership Assembly



FULL MEMBER CATEGORY A

Authentic Natural and Organic cosmetics are your world. You are a NATRUE Ambassador – take the lead...

REQUIREMENTS

Who:

Companies who operate around the world whose core activity is the production of authentic Natural and Organic Cosmetics

Condition:

of which at least 75% of those products are certified or in the process of being certified to the NATRUE label.

Membership fee:

Calculated proportionally based on annual worldwide turnover of ex-factory sales of Natural and Organic cosmetics certified to the NATRUE Label or another recognized national Label in the previous year

BENEFITS

Voting Rights:

Full voting in the Members Assembly based on membership fee

✓ Plus 1 additional vote for each 500,00€ of variable contribution fee paid the previous year

Voting rights in Working Groups

Participation in Working Groups:

Board of Directors

Public Affairs Working Group

Regulatory and Scientific Working Group,

Communication Working Group

- Ad hoc Task Forces

Possible participation in NATRUE Scientific Committee Criteria and Label

Access to information

Full Members Category A has full access to all information: News, regulatory updates, position papers, info concerning all Working Groups and Task Forces





FULL MEMBER CATEGORY B

You chose the NATRUE Label to differentiate the high quality of your products.

REQUIREMENTS

Who:

Companies who operate around the world in the production and/or distribution of authentic Natural and Organic Cosmetics.

FULL MEMBER B

Condition:

of which at least 75% of all individual products (in terms of formulations) in a delimitable series of products of the same brand are or are in the process of being certified to the NATRUE label

Membership fee:

No additional fee – welcome!

NATRUE Label-users simply sign Annex B of the Label-User contract confirming affiliation to NATRUE

BENEFITS

Voting Rights:

Voting Rights at the Membership Assembly

✓ One vote for every 10 products certified to the NATRUE Label at the end of the previous year

No voting rights in the Working Groups

Working groups:

Possibility to become a Member of the Board of Directors Public Affairs Working Group Regulatory and Scientific Working Group Communication Working Group

- Ad Hoc Task Forces

NATRUE Scientific Committee Label & Criteria

Task Forces:

Possibility to participate in ad-hoc Task Forces established to address specific and punctual issues

Access to information

News, Regulatory updates, Working Groups and Task Forces when participating.



FULL MEMBER CATEGORY C

You operate in the field of Natural and Organic Cosmetics anywhere in the world Connect with the bigger picture – be part of the NATRUE movement

REQUIREMENTS

Who:

Companies involved in the production and/or distribution of Natural and Organic Cosmetics



Membership fee:

Calculated proportionally based on annual worldwide turnover of ex-factory sales of Natural and Organic cosmetics certified to the NATRUE Label or another recognized national Label

BENEFITS

Voting Rights:

Full voting in the Members Assembly

√ 1 vote for each 10.000,00 € of variable membership contribution of the previous year

Participation in Working Groups:

Possibility to become a Member of the Board of Directors

Open Ad Hoc Task forces

Access to information

NATRUE News and information pertaining to those Ad Hoc Task Forces in which Members participate.



ASSOCIATE MEMBERSHIP

Be informed and have your say!

All NATRUE Friends are welcome!

REQUIREMENTS

Who:

companies, Physical persons, Associations, Economic interest groups which are active in the field of Natural and Organic Cosmetics.

Membership fees:

Companies:5000€ per annumEconomic Interest Groups:2000€ per annumAssociations:1000€ per annumIndividual persons:100€ per annum

BENEFITS

Voting Rights:

consultative voting in the Members Assembly

Working groups:

open Ad Hoc Task Forces

Access to information

NATRUE News and information pertaining to those Ad Hoc Task Forces in which Members participate.





Information dissemination

MEMBERSHIP CATEGORIES and their requirements

	CATEGORY A	CATEGORY B	CATEGORY C	ASSOCIATE MEMBER
Membership Requirements	Companies who operate around the world in the production of N&OC of which at least 75% are certified or in the process of certification under the NATRUE label.	Companies of which at least 75% of all individual products (in terms of formulations) in a delimitable series of products of the same brand must be or are in the process of being certified as N&OC in accordance with the NATRUE label.	Companies which operate around the world in the production and or distribution of N&OC.	Companies, physical persons, associations, economic interest groupings etc., active around the world in the field of N&OC
COSTS	Based on Annual WW Turnover of N&OC of the previous year*	No costs in addition to NATRUE Label seal fee.	Based on the Annual WW Turnover of N&OC of the previous year*	Companies: 5000€ per annum Economic Interest Groups: 2000€ per annum Associations: 1000€ per annum Individuals: 100€ per annum
Voting Rights NO member can have more than	1 vote plus 1 additional vote for each 250,00 € of variable membership contribution the	1 vote plus 1 additional vote for each 10 certified products under the NATRUE label at the end of	1 vote plus 1 additional vote for each 10.000,00 € of variable membership contribution the	a consultative vote in the Membership Assembly
25% of all votes at the Membership Assembly	voting rights at the Membership Assembly** Working Groups	the year before. voting rights at the Membership Assembly **	voting rights at the Membership Assembly **	a consultative vote in the Membership Assembly
Participation in Working Groups	BOD PAWG RSWG CWG	PAWG RSWG CWG		
Task Forces Access to BASECAMP Info	TASK FORCES All information	TASK FORCES To relevant Working Groups and Task Forces NATRUE News	OPEN AD-HOC TASK FORCES To relevant Task Forces NATRUE News	OPEN AD-HOC TASK FORCES To relevant Task Forces NATRUE News

^{*} As defined in Art.30 of NATRUE AISBL's Articles of Association in combination with NATRUE AISBL's Internal Rules Members of NATRUE pay a yearly fee calculated on the basis of the worldwide turnover made in the previous year with the manufacturing and selling of natural/organic cosmetics. Certified to NATRUE or any other recognised label (i.e., ECOCERT, BDIH, ICEA, COSMOS etc.)

^{**} As per Articles of Association and Internal Rules

^{***} When vacant mandates are available (see Art.20 Articles of Association)



Membership Application

Name of the company/association/p		ng for membership:
Legal form of company:	rade register:	
Type of Membership:		
	of which at le	o operate around the world in the production of ast 75% of their natural and organic products are ATRUE label.
	□Yes	□No
terms of formulations) in a de-limitable	e series of prod	of which at least 75% of all individual products (in ducts of the same brand must be or are in the letics in accordance with the NATRUE label.
	□Yes	□No
Members Category C is open for thosand/or distribution of natural and orga		which operate around the world in the production roducts.
	□Yes	□No
		, associations, economic interest groupings etc., ganic cosmetic products, can be admitted as
7.0000ldto Momboro.	□Yes	□No
		ready comply with an officially recognized metics recognized at national level?
	□Yes	□No
If so which standard?		
Are products audited at least once compliance with the above mention		ers by an independent inspection body to ensure
	□Yes	□No
Date:		Company Stamp:

Signature



TURNOVER DECLARATION TO CALCULATE NATRUE FULL MEMBERS' CONTRIBUTION

As defined in Art. 30 of NATRUE AISBL's Articles of Association in combination with NATRUE AISBL's Internal Rules Members of NATRUE pay a yearly membership fee which is calculated on the basis of the <u>worldwide</u> turnover made in the previous year on the manufacturing and selling of certified natural/organic cosmetics (not only NATRUE certified but also BDIH, ECOCERT...). The declared turnover should equally include products sold by members when acting as a third party manufacturer.

For the calculation of the NATRUE AISBL membership fee of 20						
Company:						
Address:						
Declares truthfully that in 20 its turnover related to cosmetics was						
EUR:						
Contact Person:	_ Auditor:					
Place, Date:	Place, Date:					
Signature:	Signature:					
Company stamp:	Company stamp:					

NATRUE reserves the right to ask for a copy of the official annual financial statement.

NATRUE · International Natural and Organic Cosmetics Association



NATRUE is growing. Be part of the movement!

Should you require any additional information please feel free to contact us!

The NATRUE Secretariat will be delighted to help you!

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Together we can achieve that which cannot be achieved in isolation!